

FEDERAL REAL PROPERTY ASSOCIATION

Department of Homeland Security Panel Discussion
October 23, 2018 – Holland & Knight, Washington, D.C.

Speaker Biographies

Tom Chaleki, Chief Readiness Support Officer, Department of Homeland Security (Moderator)

Mr. Tom Chaleki was appointed the Chief Readiness Support Officer in March 2018 by the Under Secretary for Management. In this role, he oversees a portfolio that spans \$29 billion in personal property and 106 million square feet of real estate. He is the DHS senior real property officer, senior aviation management officer, chair of the DHS Aviation Governance Board, chief logistician, senior environmental officer, and member of the DHS Acquisition Review Board. He entered the Senior Executive Service in July 2012 when he was selected as the Deputy Chief Readiness Support Officer at DHS in charge of the Affordability and Integration Office. As Deputy CRSO he was responsible for leading integration of mission support functions across the DHS components as a means to help the Department achieve affordable readiness in the areas of asset management and real property, logistics integration, personal property, aircraft, transportation, motor vehicles, ships and boats, and security.

From 2009 to 2012, he was the Deputy, Mission Support Integration Office at Coast Guard Headquarters where he was responsible for the integration of all planning, programming, communications, reorganizations and change management across the entire Coast Guard mission support enterprise. He also led the Mission Support Planning & Integration Team, which planned and implemented a new organizational structure and established new logistics business processes for a 14,000 person Coast Guard mission support organization. Previously he was the Chief of Shore Facility Capital Asset Management at Coast Guard Headquarters Civil Engineering and was responsible for the planning and policies for all Coast Guard facilities. He retired from the Air Force Reserve in 2013. His past assignments include Deputy Mission Support Group Commander at the 459 Air Refueling Wing, Andrews AFB and command of two Air Force Reserve Civil Engineering Squadrons at Andrews AFB and Dover AFB.

In 2008 he was recognized with the Department of Homeland Security Secretary's Silver Medal for his leadership with the Coast Guard's modernization initiative. In 2012 he was awarded the Superior Achievement Award from the U.S. Coast Guard. He has also received the AF Meritorious Service Medal and AF Commendation Medal. He holds a bachelor's degree with a major in architecture from Columbia University in New York City; is a graduate of the Naval War College; and holds an M.S. in Strategic Resourcing from the Industrial College of the Armed Forces where he was a Distinguished Graduate.

Captain Patrick Dugan, Chief, Office of Civil Engineering, U.S. Coast Guard

Captain Dugan assumed duties as Chief, Office of Civil Engineering in September 2018. He manages the Coast Guard's \$17.5B shore plant, oversees maintenance and demolition spending, and coordinates with Coast Guard Operations and Acquisitions to plan and construct new facilities. Prior to reporting as the Chief Civil Engineer, Captain Dugan commanded the Coast Guard's Facilities Design and Construction Center, which executed all new construction projects nationwide. Recent successes included new family housing in Astoria, OR and Kodiak, AK, new boat stations in New York and New Jersey, and new home ports in Los Angeles and North Carolina.

Captain Dugan's initial tour was afloat as a Deck Watch Officer and later Operations Officer aboard USCGC HORNBEAM (WLB-394) in Cape May, NJ. His career includes assignments as staff on the Coast Guard Atlantic Area and Maritime Defense Zone Atlantic Exercise Branch, as the Ocean Engineer and 11th District Civil Engineering Coordinator at Civil Engineering Unit Oakland CA, as the single Coast Guard representative on the NORAD/U.S. Northern Command J6 Directorate, as Public Works/Maintenance Branch Chief in the Facilities Engineering Department of Integrated Support Command (Base) Kodiak AK, as Executive Officer of the Coast Guard Yard in Baltimore MD, and as the Deputy for Boat Acquisitions at Coast Guard Headquarters.

Captain Dugan, a native of Kettering Ohio, graduated from the United States Coast Guard Academy in 1993 where he earned a Bachelor of Science degree with honors in Marine Science. He also holds a Master of Science degree in Ocean Engineering from the University of New Hampshire, is a registered Professional Engineer in the State of Ohio, holds his Department of Homeland Security Program/Project Manager Level III certification, and is a certified Project Management Professional (PMP). Captain Dugan's military awards include the Defense Meritorious Service Medal, two Meritorious Service Medals, four Coast Guard Commendation Medals, and several unit awards. He is married to the former Jennifer Lucas of Delta Junction, Alaska and they have grown children, Michael and Caitlyn.

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A Discussion with the Legislative Branch

September 25, 2018 – Rayburn House Office Building

Karl Calvo, Assistant Commissioner, Office of Facilities and Asset Management, U.S. Customs and Border Protection

Mr. Karl H. Calvo is currently the Assistant Commissioner for U.S. Customs and Border Protection's (CBP) Office of Facilities and Asset Management (OFAM) and CBP Chief Readiness Support Officer. Mr. Calvo leads a workforce more than 850 federal employees and contractors who collectively house, equip, outfit, and support over 61,000 frontline and administrative personnel in the United States and internationally.

Before joining CBP in 2011, Mr. Calvo was the senior executive responsible for Real Property, Facilities, and Logistics for the National Oceanic and Atmospheric Administration, where he led a staff of 150 employees and contractors supporting a 13,000-person agency.

Mr. Calvo is a 30-year veteran of the U.S. Coast Guard and most recently was the Director of the Civil Engineering Program (2008-2010), where he provided leadership to over 1500 employees and contractors responsible for capital construction, lease acquisition, maintenance and repair, environmental planning and compliance, and energy initiatives for a facilities portfolio valued at \$12B. Earlier in his Coast Guard career, Mr. Calvo was the Director of Coast Guard Alaskan Logistics Services providing engineering, administrative and logistical support to over 1,200 active duty Coast Guard employees and was the Commanding Officer of Civil Engineering Unit Juneau where he led the capital construction, maintenance and environmental programs for all Coast Guard facilities in Alaska.

Mr. Calvo has a Master of Science degree in Civil Engineering from the University of Illinois, a Bachelor of Science degree in Civil Engineering from the U.S. Coast Guard Academy, and is a graduate of the Harvard Kennedy School Senior Managers in Government Program, Federal Executive Institute's Senior Executive Service leadership curriculum and the Department of Homeland Security's Executive Change Leadership Program.

Michael Gibbs, Chief of Administration, U.S. Citizenship and Immigration Services

Michael Gibbs, Chief of Administration, USCIS Office of Management, has nearly thirty years of U.S. Military and Civilian Federal Service combined. He started as an Army Logistics Non-Commissioned and Property Book Officer supporting five operational deployments. He then served as a Federal Officer, working for the United States Department of Justice. His career transitioned to Acquisition and Contracting serving as the Chief of Contracting for UNICOR at Federal Correctional Institution Fort Dix, NJ. He then went on to lead several large Federal Prison Construction Projects - he served as Contracting Officer and Project Manager for Design-Build Construction of United States Penitentiary Big Sandy, Kentucky, and the Federal Correctional Complex at Victorville, California. Since then, Mr. Gibbs has served in key leadership positions at the Veterans Administration, Immigration and Customs Enforcement, and Defense Logistics Agency. His career path led him to the Transportation Security Administration where he served as Deputy Assistant Administrator, Chief of Administration responsible for Facilities, Health and Safety, Records Management, Personal Property, Fleet, and Contracting for 475 federalized U.S. Airports. Currently, Mr. Gibbs is in charge of Logistics and Facilities for U.S. Citizenship and Immigration Services. He is in charge of four prospectus-level major construction projects in all four sectors of the United States, including building the new Texas and Potomac Service Centers.

Mr. Gibbs has always sought growth through higher education. He has a Master's Degree in Administrative Studies from Missouri State University, and a Bachelor's Degree from Thomas A. Edison State University. He is currently working on a second Master's Degree from Harvard University in the field of Sustainability and Green Construction. Mr. Gibbs has worked on his PhD from Northcentral University, and is studying Organizational Development and Emotional Intelligence.

Mr. Gibbs has been an inspiring leader throughout his tenure at the Department of Homeland Security. He led teams responsible for Emergency Management, recovery and reconstitution during natural and manmade calamities. He served as a leader "on the ground" immediately after Hurricane Katrina in New Orleans. He currently chairs DHS and USCIS Hurricane preparedness calls, and works to ensure employees and family members are evacuated during crisis. He leads USCIS in staging sensitive and accountable property and fleet vehicles, and he determines recovery strategy subsequent to any disaster.

The Federal Real Property Association (FRPA) is a 501(c)(3) non-profit community of Federal property asset managers and real estate professional working together to solve today's asset management and workplace challenges. For information on upcoming events and to see the latest of Federal Real Property through papers and news visit www.frpa.us.